Gavilan College has adopted as part of its Principals of Comassureitlyected in Board Policy 2715, equity which withuide the institution's actions atmedcolleges shared set of values that inform and guide our community's daily practitore equity oriented campus culture is characterized by values that reflect a commitment to address historical can contemporary in equitiens and the professional responsibility satalled avilanos Principals of Community as follows.

Equitable. We are committed to working towards an environment where all students are achieving their goals and have access to equitable resources and opportunities. We are committed to respect for individual dignity and equitableess to resources, recognitions and rity.

Diverse. We embrace and celebrate diversity in all its forms (the heritage, achievements, uniqueness, and contributions of all our members) and seek to uphold an inclusive, open and enlightened community. We engage in socially and cultiered light repractices and foster caring relationships.

Inclusive. We believe in all voices being heard. This requires outreach and purposeful inclusion of all groups. We believe the free exchange of ideas demands mutual respect, trust and consideration of outifferences.

Purposeful. We are a community that maintains a shared commitment to service to society and advancement of knowledge through innovative teaching and learning. We are committed to embracing collaboration, effective communication, and the poles of strong working relationships throughout the cambus

In practicing these values, Gav@antlegeasfederallydesignated Hispanic Serving Institution has a strong commitment toontributing to the Chancellor Office Ostision for Student Success goafs reducing statewide equity gaps among traditionally underrepgresses Latings have been identified as one of the student grout patareless likely to reach a defined end goal such as a degree, certificate, or transfer? As a Hispanic Servin logistit

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Retention: Fall to Spring	 1.! Peer Mentors Welcome Center Support 2.! Mental Health Suppot Journseling 3.! Financial Aid Pell Grants Support and Intervention 4.! Faculty Diversity Hiring 5.! Behavior Intervention Team and Maxient 6.! Program Review and Equitorus. 7.! Equity Summit Team (Focus on Syllabus and Teach 8.! Men of Color Leadersh Programming 9.! Athletics Services: 10! Career/ Transfer Center Programming Supporting E or African American Retention leading to Transfer: 11! Welcome Center Peer Mentors. Support 12! Student Life Office: Cultural Events and Clubs 13! Veterans Boots Books Guidance Course 14! Veterans Tutoring 15! MESA and TRIO Transfer Programing 16! Fresh Success a Gell WORKs
Transer to a fouryear institution	1. EOP/Foster Youth Counseling and Transfer Supp2. STEM Transfer Support3. Career and Transfer Center Services:4. Campus Visits

Completion of transfer level ma and English

1. Math and