

Gavilan College has adopted as part of its Principals of Community, as reflected in Board Policy 2715, equity which will guide the institution's actions and the colleges shared set of values that inform and guide our community's daily practice. An equity-oriented campus culture is characterized by values that reflect a commitment to address historical and contemporary inequities. In accordance with the principals of community are the professional responsibility staff Gavilan's Principals of Community as follows.

Equitable. We are committed to working towards an environment where all students are achieving their goals and have access to equitable resources and opportunities. We are committed to respect for individual dignity and equitable access to resources, recognition and equity.

Diverse. We embrace and celebrate diversity in all its forms (the heritage, achievements, uniqueness, and contributions of all our members) and seek to uphold an inclusive, open and enlightened community. We engage in socially and culturally relevant practices and foster caring relationships.

Inclusive . We believe in all voices being heard. This requires outreach and purposeful inclusion of all groups. We believe the free exchange of ideas demands mutual respect, trust and consideration of our differences.

Purposeful. We are a community that maintains a shared commitment to service to society and advancement of knowledge through innovative teaching and learning. We are committed to embracing collaboration, effective communication, and the development of strong working relationships throughout the campus.

In practicing these values, Gavilan College, a federally designated Hispanic Serving Institution has a strong commitment to contributing to the Chancellor's Office's Vision for Student Success goals reducing statewide equity gaps among traditionally underrepresented groups. Latinos have been identified as one of the student groups that are less likely to reach a defined end goal such as a degree, certificate, or transfer. As a Hispanic Serving Institution

